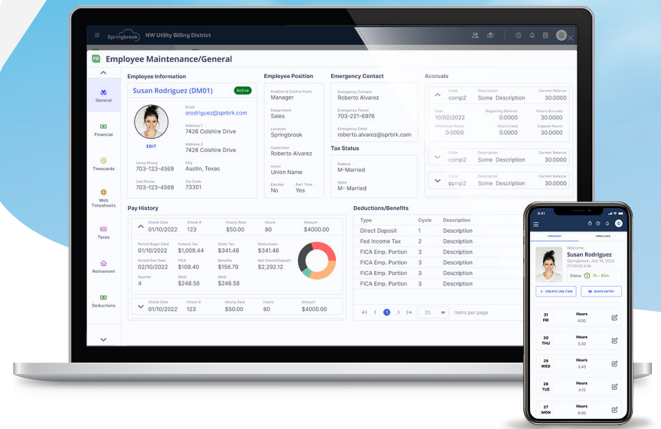


SpringbrookCirrus

# HR & Payroll Suite

Streamline your human resources management from recruitment and onboarding to payroll and timesheets using a powerful, integrated solution.



## Automated Payroll Solutions Designed for Compliance and Efficiency

Centralize employee information, compliance tracking, payroll management and staff benefits with a comprehensive, user-friendly solution fully integrated with your Enterprise Resource Planning (ERP) platform.

### Streamlined Payroll Management

Simplify and accelerate payroll management with integrated workflows, reminders, and electronic approvals. Springbrook HR & Payroll automates complex calculations so you can easily pay your staff in the accurate and timely manner they expect.

### Powerful Reporting

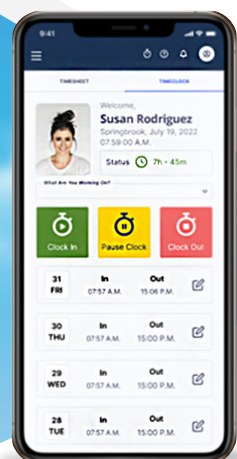
Gain full visibility into your payroll management with a central dashboard and monthly, quarterly, and yearly state and federal reporting, including retirement, unemployment, and EEOC.

### Flexible Solutions

Manage any deduction, benefit, or payroll scenario with ease, from rules-based automatic overtime calculations, COLA, and pay adjustments to FMLA tracking, online open enrollment, electronic personnel action forms, and much more.

### Employee Self-Service

Save your HR staff time and give your employees 24-hour access to their records with a convenient self-service portal that includes timecard entry, time off requests, pay stubs, and W2s.



## Detailed Timesheets and Timeclock Designed for Local Government

Effectively manage any timekeeping scenario without any manual input with Cirrus Cloud Timesheets and Timeclock.

- **24/7 Employee Self-Service** | Empower your staff to clock in and out from any location and any device through a mobile-responsive portal.
- **Streamlined Online Process** | Say goodbye to outdated paper-based processes and manage timesheets, approvals, and PTO electronically.
- **Automated Workflows** | Reduce menial tasks and ensure that best practices are always followed with built-in workflows.



# Recruiting & Onboarding

Attract, engage, and keep top talent by delivering exceptional new hire journeys from targeted recruiting to personalized onboarding.

## Smart Recruiting

Revolutionize how you hire employees and contractors with an automated, organization-wide recruitment platform that delivers customized candidate and new hire engagement experiences.

### All-in-One Recruiting

Standardize and manage all your recruiting processes through a single, user-friendly platform, from job posting, application selection, and interviews to the moment the offer is accepted.

### Streamlined Hiring

Improve the speed and efficiency of your recruiting process with automated recruitment management and candidate engagement, a powerful job application designer, and a flexible offer and contract builder.

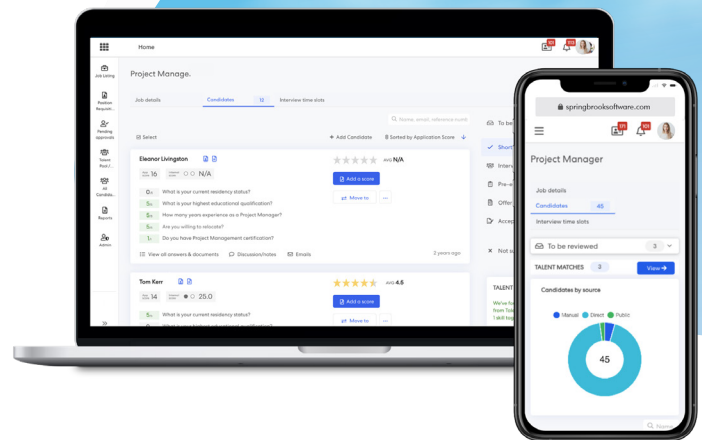
### More Qualified Candidates

Develop fully customizable applicant selection workflows to identify the best candidates. With an advanced job application designer, custom application forms, and candidate scoring and filtering, you can easily rank candidates for organizational roles.

### Real-Time Visibility

Gain real-time insights into your recruiting efforts with detailed dashboard reporting and easily track candidate progress through the interview process.

Join the 3000+ agencies that run on Springbrook solutions. Enterprise-Class ERP for Local Government.



## Efficient Onboarding

Easily build custom-tailored onboarding journeys to accelerate new hire engagement and time to productivity with a centralized online system for all your onboarding workflows.

### Complete Onboarding Solutions

Standardize onboarding and compliance objectives across different departments and manage onboarding, offboarding, crossboarding, and contractor inductions from one platform

### Simplified Workflows

Streamline and accelerate new hire onboarding with automated tasks, actions, and forms, new hire checklists, and an easily configurable onboarding page template builder with readymade content elements.

### Better Employee Engagement

Extend a warm welcome to new hires to boost productivity and retention with a personalized onboarding experience, including a custom welcome email and a personalized onboarding portal created with a flexible, user-friendly designer.

### Simplified Collaboration

Easily assign, share, and manage tasks involving multiple stakeholders, and keep onboarding on track with progress updates and time-based reminders.

Let's talk!

For more information and a demo:  
866-777-0069



[springbrooksoftware.com/payroll-hr/](https://springbrooksoftware.com/payroll-hr/)



# Learning & Employee Performance

Help your people thrive with clear expectations, regular check-ins, and learning pathways that build confidence, strengthen capability, and keep development moving.

## Training, Made Simple

Cirrus HR Learning is a secure, cloud-based platform that unifies learning and development into one intuitive system – supporting everything from induction training and eLearning to accreditations and resourcing – so every employee has the skills and qualifications to feel supported and perform effectively.

### Intelligent Learning Pathways

Assign and connect learning requirements into clear, role-specific pathways that help maintain licences, competencies, accreditations, and qualifications.

### Compliance & Accreditation Tracking

Automate and manage ongoing workforce compliance and accreditation requirements in one central place.

### Blended Learning & Assessments

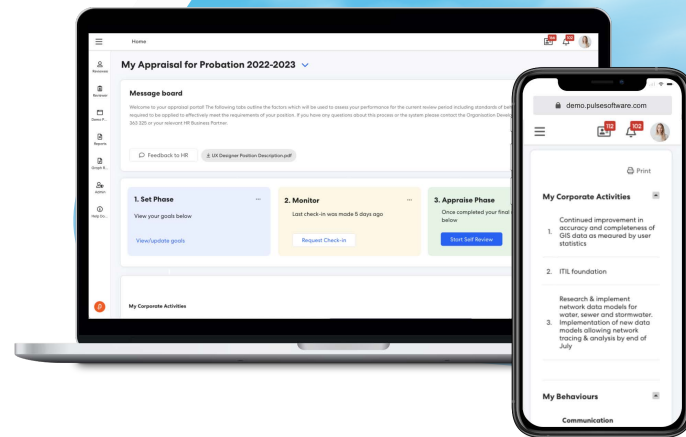
Deliver face-to-face, online, blended, and professional development programs (plus frameworks and assessments) through one platform.

### Data-Driven Training Oversight

Track training performance, manage budgets, and monitor internal/external programs to understand the return on development initiatives.

### End-User Self-Service, Anywhere

An intuitive, internet-enabled experience that drives adoption and supports productivity at every level.



## Goals to Growth

Cirrus HR Performance delivers an integrated performance management system that clarifies goals, objectives, and expectations – aligning individual contributions to strategic and operational priorities – while enabling consistent, defensible, and collaborative performance management from any device.

### Goal & Objective Alignment

Align business goals with employee objectives to drive strategic alignment and operational excellence.

### Standardized Review Workflows

Streamline and standardize performance review cycles to eliminate inconsistency and manual processes.

### Feedback & Development Tracking

Track and record manager/employee feedback and support ongoing development over time.

### Legally Defensible Documentation

Maintain centralized documentation to support reviews and disciplinary actions when required.

### Performance-to-Training Pathways

Connect performance with training and development goals to keep growth on track.

### Organization-Wide Reporting

Provide visibility into performance with reporting that supports better decision-making across the organization.

**Let's talk!**

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